



Job Description

Job title	Lecturer
Department/School	Architecture & Civil Engineering
Job family	Education and Research
Grade	8
Reporting to	Head of Department/Group Head
Responsible for	Any research staff/students appointed to grants held
Location	University of Bath premises

Background and context

The Department wishes to appoint an outstanding and inspirational academic in architecture. The successful candidate will have a scholarly reputation, demonstrated by a significant record of high quality journal publications in the relevant field. You will be expected to develop, largely through external funding, a research team in your specialist area. We would generally expect applicants for Lecturer level to have some post-doctoral experience. The successful candidate will be developing a reputation in one or more of the following fields of architecture:

- Adaptive re-use of buildings
- Digital architecture
- Resilient cities
- Sustainable architecture
- Urban design and theory

We are specifically seeking applicants who will complement and add capacity to our existing research areas (please refer to our website <http://www.bath.ac.uk/ace/research>).

The post holder is expected to make a significant contribution to both undergraduate and postgraduate teaching. We are therefore looking for someone with a dedication to the delivery of high quality teaching across a range of subjects within their broad area of expertise. We are a joint Department of Architecture and Civil Engineering in which collaborative, integrated studio based design is central to our teaching ethos. A passion for creative design and integrated/collaborative working is an essential requirement. Some experience of architectural practice would also be beneficial. Other duties will depend upon the background of the post holder.

Job purpose
To conduct research with a high potential for national/international impact and profile; undertake teaching at undergraduate and postgraduate level; supervise postgraduate research students, and undertake management and administrative duties commensurate with the role.

Main duties and responsibilities
<p>The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities, and the balance between the elements in the role, may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the department/group. Jobholders should note that there may not be an immediate requirement to carry out all the activities listed below.</p>
1 Research
a Establish own area of independent research as appropriate to the work of the Department/School, ensuring a commitment to the highest standards of ethics and integrity in research.
b Participate in collaborative research projects as appropriate to the discipline.
c Identify sources of funding and secure funding for own research programme.
d Write papers and submit for publication in leading research journals and/or leading national/international conference proceedings or other outputs as appropriate to the discipline.
f Present research at national and/or international conferences and/ or at other appropriate events.
g Supervise doctoral research students as required.
h Engage effectively in non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, involving a range of partnerships with external organisations.
2 Teaching
a Design, plan and implement effective and inclusive teaching and supporting learning activities.
b Teach across a range of modules/units or within a subject area using appropriate teaching, learning support and assessment methods and technologies.

c	Assess the work and progress of students and provide them with constructive feedback.
d	Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
e	Develop ideas for improving the learning environment, teaching and/or assessment and feedback methods.
f	Engage in professional development in relation to teaching, learning and assessment, including the use of an evidence-informed approach, which utilises the outcomes of research and scholarship, to enhance practice.
g	Contribute to outreach and/or Widening Participation activity within the Department, Faculty/School or University.
3	Management and administration
a	Undertake internal roles of responsibility e.g. contribute to committees and working parties, act as Admissions Tutor.
b	Advise and support colleagues with less experience and advise on academic and personal development.
c	Participate in internal initiatives/events to the benefit of the University e.g. open days, outreach activities, student placements.
d	Act as supervisor for the work of others, for example, research teams or projects or as PhD supervisor.

Special conditions
All appointments to Lecturer posts are subject to three years' probation and successful completion of the Bath Course in Enhancing Academic Practice (Bath Course). Individuals may be granted exemption from the Bath Course and/or probation at the University's discretion.

Person Specification

Criteria	Essential	Desirable	Examples measured by
Qualifications			
PhD or equivalent in relevant discipline	✓		All measured by application unless otherwise indicated
UG degree in relevant discipline or equivalent qualification/experience	✓	✓	
Membership of professional body (e.g. ARB)		✓	
Higher education teaching qualification or professional recognition (e.g. PGCert, FHEA or equivalent)		✓	
Experience/Knowledge			
Substantial experience in relevant research field		✓	
An emerging track record in research in relevant subject commensurate with stage of career	✓		
Demonstrates depth and breadth of understanding of subject matters at a complex conceptual level	✓		Application and interview
Experience of teaching at UG/PG level		✓	
Experience of working successfully in a multi-disciplinary environment		✓	
Skills			
Excellent written and verbal communication skills including presentation skills	✓		Application and interview
Proficient interpersonal skills, communication style and team working	✓		Application and interview
A creative research vision for development, implementation and delivery of successful research projects	✓		Application and interview
Ability to supervise PhD students	✓		
Excellent organisational and administrative skills	✓		
Ability to form positive working relationships within the University, community, business and other partners	✓		
Attributes			
Commitment to excellence in research and teaching and to providing the highest quality experience for students	✓		Application and interview
Commitment to working within professional and			

ethical codes of conduct	✓		Application and interview
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